

EACH ONE TEACH ONE

EMPOWERING A CULTURE OF TEACHING AND LEARNING

Group members:

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OCADUCO

The Big Idea: P²D

Knowledge Transfer

Unlock the range of skills within OCAD University's community by providing structure and process for teaching and learning from each other.

Impact on Stakeholders

OCAD U employees comprise the key stakeholders impacted by this proposal. There is an impressive amount of skill within our community that needs to be highlighted.



Valuing Individuality

Valuing the employee as a full human being

WHY

The Opportunity: Show and Tell

TRENDS



Future-Facing

- Side Hustle Culture
- Full-Spectrum Employee (T)
- Knowledge Exchange (Skill Bank)
- “Funemployment”

NEEDS



Power Employees

- Skill Reinforcement Through Knowledge Sharing
- Community Building
- Hobbies ↔ Work
- *Students Teaching as Co-Curricular Activity

Experiment: Let's Get Started!

Hypothesis:

If we facilitate cross-functional learning, then we can create more whole employees who can better contribute to the institution.

+ The Ask:

- 5 Instructors
- 15 Learners
- 1 Human Resources Coordinator
- AV/Support
- Spaces/Studio Services
- Time: 5 x 1-Hour Sessions over 1 Work Week (Lunch & Learn)

+ Measurements:

- Likert Scale Survey for All Participants



Thank You.